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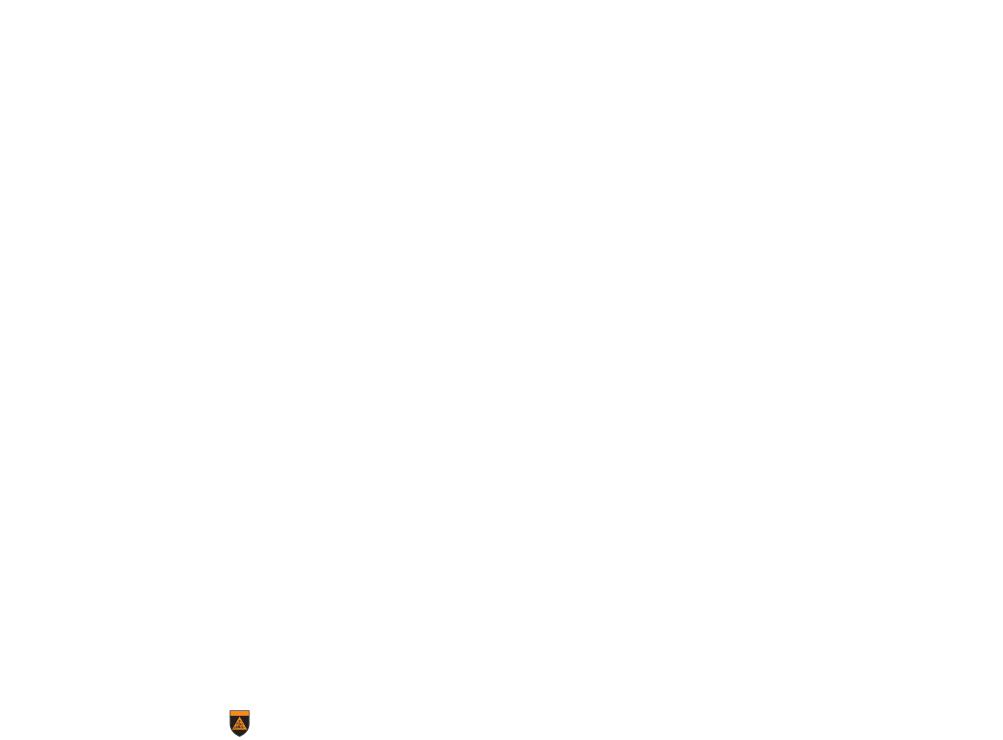


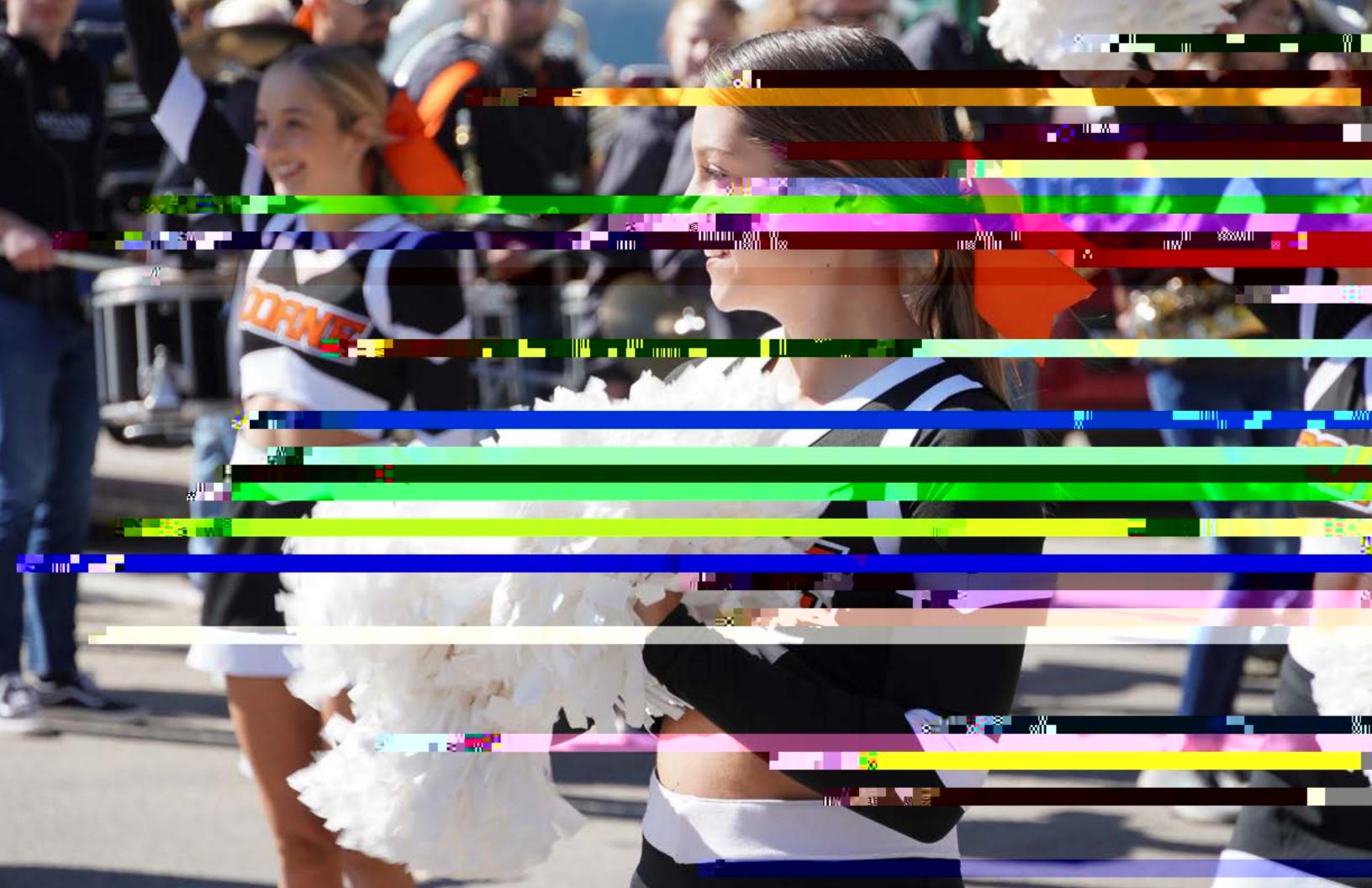


Goal: Develop and support our academic programs to attract students, immerse them in a liberal arts education, and prepare them for careers and life.

Strategies:

1. Enhance current academic programming.





Goal: Improve financial sustainability through enrollment, revenue, contributions, expense management, and strategic allocation of resources to achieve Doane's mission.

Strategies:

1.